

GRI-Content-Index

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At Porsche AG, responsibility for purchasing from external suppliers lies with the Procurement department. During the 2021 financial year the total procurement volume of production material was MEUR 8,884 (Porsche AG including Volkswagen SK). The volume of non-production material purchased during the same period was MEUR 2,590 (Porsche AG excluding subsidiaries). There were 1,567 suppliers of production material and 5,620 suppliers of non-production material during financial year 2021. In terms of supplier locations (according to billing address of creditor), the vast majority of suppliers were based in the EU (production material: 1,510 (96 per cent); non-production material: 5,573 (99 per cent)).	
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Porsche's total purchasing volume continued to grow during the current reporting period. The renewed increase in vehicle sales figures in 2021, also boosted by new models, generated a corresponding increase in the volume of production material purchased. The purchasing volume in the area of non-production material decreased slightly compared with the previous year, but remained at a high level. There were, however, no significant structural changes with an impact on the supply chain during the reporting period.	
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Porsche AG implements the precautionary principle at its German sites as part of its compliance with the legal regulations. By implementing an	

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environmental and energy management system such as ISO 14001/ISO 50001 within the organisation, this compliance is checked, verified and, if necessary, corrective measures are taken. For Porsche AG, the environmental management system is primarily a tool for the foresighted prevention and reduction of potential burden as well as damage to the environment.	
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All company employees, with the exception of senior executives, are covered by collective wage agreements. Porsche AG, as a member company of the employer association Südwestmetall, is part of the actively promoted social partnership between the metal and electronics industry and the IG Metall trade union. This means that all Porsche AG employees are covered by the regional collective agreement, while Porsche Leipzig GmbH employees are subject to the transitional company wage agreement. Porsche Leipzig GmbH has been a member of the Sächsischen Metall–und Elektroindustrie (VSME) association since 1 January 2019.	

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Porsche reports comprehensive financial key figures and the economic value distributed.	
201–4 Financial assistance received from government	
Grants from public bodies of € 33 million (2020: € 38 million, 2019: € 0 million) were offset against the acquisition costs for property, plant and	

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equipment. It is assumed that all of the conditions associated with these grants have been met. Performance-related grants from public bodies totalled € 53 million during the current financial year (2020: € 72 million, 2019: € 30 million). The federal state has no direct involvement in the shareholder structure of Dr. Ing. h.c. F. Porsche AG. The latter is wholly owned by Porsche Holding Stuttgart GmbH, which is in turn a wholly-owned subsidiary of VW AG. The federal state of Lower Saxony and the Hanover-based Hannoversche Beteiligungsgesellschaft mbH held more than 20.00 per cent of the voting rights in Volkswagen AG as at 31 December 2021. Moreover, the General Meeting of Volkswagen AG decided on 3 December 2009 that the state of Lower Saxony is allowed to appoint two members to its supervisory board (right of appointment).	
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In the reporting year, four sites of the Porsche AG Group were assessed for corruption-related risks. This corresponds to a share of four per cent. The risk analysis covered the possibilities for passive corruption (bribery, e.g. accepting benefits or providing individual benefits to public officials in exchange for official services) and for active corruption (e.g. granting benefits to business partners or public officials).	
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Porsche does not make a distinction between employees and workers who are not employees but whose work and/or workplace is controlled by the	

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organization.	
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Porsche does not make a distinction between employees and workers who are not employees but whose work and/or workplace is controlled by the organization, and does not show the individual categories for work-related injuries (level of detail not material).	
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GRI 103: Management Approach 2016 (incl. 103–1, 103–2, 103–3)	114–119
407–1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	
Porsche is not aware of any operations or suppliers in which the right to freedom of association and collective bargaining has been breached or may be at risk. To safeguard the right to freedom of association and collective bargaining, Porsche is among other things a member of the employer association Südwestmetall and Porsche Leipzig GmbH a member of the Sächsischen Metall- und Elektroindustrie (VSME) association.	
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Porsche is aware of the challenges in its supply chain in this respect. Regular analyses show that the risk of child or forced labour with regard to the company's main suppliers is very low. This is related to the fact that deliveries to Porsche originate almost exclusively from OECD countries. The vast majority of deliveries are from within Germany or the European	

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Union (breakdown of purchasing volume by creditors billing address). The assessment of the country's risk and specific checking for breaches against human rights have been taken into account by Porsche as part of the S-rating procedure in the awarding of all contracts since 1 July 2019. The S-rating also explicitly covers the area of child labour and young workers. In the reporting year, no increased risk was identified in this regard among our direct suppliers.	
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409–1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	126–127, 131–132
Porsche is aware of the challenges in its supply chain in this respect. In order to be able to make a statement about the value attached to sustainability in certain regions of the world before making the first personal contact with a potential new supplier, the Volkswagen Group has carried out a country risk analysis with the support of independent institutions. Porsche has access to these analyses, and regularly compares the findings against its own supplier base. The assessment of the country´s risk and specific checking for breaches against human rights have been taken into account by Porsche as part of the S-rating procedure in the awarding of all contracts since 1 July 2019. The S-rating also explicitly includes the area of forced or compulsory labor. In the reporting year, no increased risk was identified in this regard among our direct suppliers.	
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412–2 Employee training on human rights policies or procedures	126–127, 131–132
As part of the human rights policies and procedures training programme, more than 340 employees from the Procurement division were given training in the reporting year. A total of around 88 per cent of employees in this department have received training on the subject of human rights policies and procedures.	
412–3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	126–127, 131–132
During the reporting year, twelve contracts worth more than ten million euros that were classed as significant investment agreements (no	

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services) were awarded. All of these investment agreements include human rights clauses or were checked from a human rights perspective.	
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419–1 Non-compliance with laws and regulations in the social and economic area	
Detailed information is provided in the Report on Risks and Opportunities in the Volkswagen Group Management Report 2021.	

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